October 30, 2026

Company name: H.I.S. Co., Ltd.
Name of representative: Sawada Hidetaka, President
(Securities code: 9603; Prime Market)
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Notice Regarding the Establishment of an Intermediate Holding Company

H.I.S. Co., Ltd. (the “Company”) hereby announce that its Board of Directors has resolved at a meeting held today to establish an intermediate holding company that will be a wholly owned subsidiary of the Company, as detailed below.

1. Reason for establishing an intermediate holding company

Domestic travel agencies are facing complex issues related to maintaining and strengthening their financial foundations, including serious business succession issues stemming from a lack of successors, debt burdens resulting from a deterioration in the business environment in previous years, and a lack of financial capacity to invest in future growth.

Given this industry environment, HIS Group which has cultivated our management foundation and expertise as a comprehensive travel company has determined that establishing a “Business Succession M&A Platform” to address the issues faced by travel agencies nationwide — with the aim of contributing to the resolution of the structural issues facing the entire industry —is crucial for the sustainable development of the travel industry.

The newly established intermediate holding company, “Travel Business Succession Next Holdings Co., Ltd.”, aims to achieve a balance between “realizing economies of scale” and “preserving the uniqueness of each company” by leveraging the management resources of the Group. Moving forward, we will promote mutual complementarity among the participating companies’ areas of expertise and regional characteristics to maximize synergies across the entire group.

2. Overview of the intermediate holding company to be established

(1)	Name	Travel Business Succession Next Holdings Co., Ltd.	
(2)	Location	6-13-1 Nishi-Shinjuku, Shinjuku-ku, Tokyo, Japan	
(3)	Job title and name of representative	Sawada Hidetaka, Representative Director	
(4)	Description of business	Management and tasks incidental thereto of Group Companies	
(5)	Share capital	10 million yen	
(6)	Date of establishment	November 30, 2026 (planned)	
(7)	Major shareholders and ownership Ratio	H.I.S. Co., Ltd. 100 %	
(8)	Relationship between the Company and said company	Capital relationship	The said company is scheduled to be established as a wholly owned subsidiary of the Company.
		Personnel relationship	Sawada Hidetaka, Representative Director and President of the Company, is scheduled to also serve as the Representative Director of the said company. We plan to dispatch executives and employees from our company, but the specific personnel and their number will be determined at a later date.
		Business relationship	None

3. Schedule

(1)	Date of resolution by Board of Directors	October 30, 2026
(2)	Date of establishment	November 30, 2026 (planned)
(3)	Date of starting business	November 30, 2026 (planned)

4. Future outlook

Impacts on business performance associated with the establishment are minor. Any future matters requiring disclosure will be promptly made public.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.