September 11, 2026

Company name: H.I.S. Co., Ltd.
Name of representative: Sawada Hidetaka, President
(Securities code: 9603; Prime Market)
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Notice Regarding Acquisition of Shares in RADO Travel Service Co.,Ltd. (to Make It a Subsidiary)

H.I.S. Co., Ltd. (hereinafter “the Company”), announces that its Board of Directors resolved at a meeting held today to acquire shares of RADO Travel Service Co.,Ltd. (Headquarters: Osaka-shi, Osaka; hereinafter " RADO Travel Service") and make it a subsidiary.

1. Reason for acquisition of subsidiary

As part of “Vision 2030” for the year 2030, which will mark our group’s 50th year of founding, we are aiming for sustainable growth by setting “Transformation of Core Areas” and “Take on New Challenges” as goals in our mid-term business plan. RADO Travel Service possesses an overwhelming market share and a robust procurement network in the bus ski tour sector and has built such a highly stable business foundation that it maintained profitability even during the COVID-19 pandemic. Through this acquisition, we expect a high degree of complementarity in regional departure points and bus tour products — areas where our company has not yet made significant inroads. By combining our extensive sales network and overwhelming capacity to draw in customers with RADO Travel Service’s regional network and product development expertise, we aim to generate the following synergies.

・ Joint planning of products originating in and destined for regional markets and maximization of customer acquisition: Establish a competitive advantage in regional markets through our sales network.

・ Strengthening product distribution capabilities: Distribute RADO Travel Service’s specialized products through our diverse channels and partner stores nationwide to increase mutual benefits.

Based on these factors, we have determined that this will enable our Group to deliver new value and achieve business growth in our travel-related operations; therefore, we have decided to acquire 100% of RADO Travel Service’s shares and make it a subsidiary.

2. Share acquisition method

The Company will acquire 100% of the voting rights from Adventure, Inc.

3. Overview of the Subsidiary to be Acquired

(1)	Name	RADO Travel Service Co.,Ltd.		
(2)	Location	1-11-5, Oyodominami, Kita-ku, Osaka-shi, Osaka, Japan		
(3)	Job title and name of representative	Yoshitake Nobuyuki, President and Representative Director		
(4)	Description of business	Travel business		
(5)	Share capital	30 million yen		
(6)	Date of establishment	November 25, 1968		
(7)	Major shareholders and ownership Ratio	Adventure, Inc. 100%		
(8)	Relationship between the Company and said company	Capital relationship	None	
		Personnel relationship	None	
		Business relationship	None	
(9)	Operating results and financial condition for the past three years (millions of yen)			

As of / fiscal year ended	Fiscal year ended June 30, 2023	Fiscal year ended June 30, 2024	Fiscal year ended June 30, 2025
Total net assets	494	561	642
Total assets	798	884	977
Net assets per share (yen)	9,899.13	11,235.71	12,850.37
Net sales	2,208	2,597	2,726
Operating profit	129	116	129
Ordinary profit	140	116	140
Net profit	87	66	80
Net profit per share (yen)	1,758.07	1,336.57	1,614.65

4. Overview of the counterparty to the acquisition of shares

(1)	Name	Adventure, Inc.	
(2)	Location	4-20-3 Ebisu, Shibuya, Tokyo, Japan	
(3)	Job title and name of representative	Nakamura Shunichi, President and Representative Director	
(4)	Description of business	Consumer Business, Investment Business	
(5)	Share capital	4,072 million yen	
(6)	Date of establishment	December 21, 2006	
(7)	Total net assets	9,417 million yen	
(8)	Total assets	28,220 million yen	
(9)	Major shareholders and ownership Ratio	Nakamura Shunichi 68.97% Custody Bank of Japan 2.44% DAIWA CM SINGAPORE LTD- NOMINEE YAGI RIEKO. 2.16% etc.	
(10)	Relationship between the Company and said company	Capital relationship	None
		Personnel relationship	None
		Business relationship	The company has business transactions with Adventure, Inc.
		Related party relationship	None

5. Number of shares acquired, acquisition costs, and shareholding before and after acquisition

(1)	Number of shares held before acquisition	None (Number of voting rights: None) (Ownership ratio: None)
(2)	Number of shares to be acquired	50,000 shares (Number of voting rights: 500)
(3)	Acquisition costs	Common stock of RADO Travel Service Co.,Ltd. 684 million yen Acquisition-related costs 4 million yen Total 688 million yen
(4)	Number of shares held following acquisition	50,000 shares (Number of voting rights: 500) (Ownership ratio: 100%)

6. Schedule

(1)	Date of resolution by Board of Directors	September 11, 2026
(2)	Date of conclusion of share transfer agreement on the acquisition of shares	September 11, 2026
(3)	Effective date of the share transfer	November 30, 2026 (planned)

7. Future outlook

Impacts on business performance associated with the acquisition are minor. Any future matters requiring disclosure will be promptly made public.

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.