

June 5,2025

Company name: H.I.S. Co., Ltd.  
Name of representative: Yada Motoshi, President and CEO  
(Securities code: 9603; Prime Market)  
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## Notice Regarding Establishment of Subsidiary (Sub-subsidiary) by Consolidated Subsidiary

H.I.S. Management Consulting DMCC , a consolidated subsidiary of H.I.S. Co., Ltd.(the "Company"), resolved today at a meeting of its Board of Directors as follows. Given that the capital of the subsidiary is equivalent to more than 10/100 of the capital of the company, the subsidiary will become a specified subsidiary of the company.

### 1. Reason for establishing a subsidiary

The company is working to propose new travel destinations and create local employment opportunities by developing new destinations rich in tourism resources while strengthening and expanding its global market presence. Saudi Arabia has recently positioned tourism as an important industry, and the tourism industry is expected to grow in the future. By promoting business development in Saudi Arabia, the company will expand sales channels and create new customers in the global market.

### 2. Overview of the consolidated subsidiary which will establish the subsidiary.

(1)	Name	H.I.S. Management Consulting DMCC
(2)	Location	Unit No: 606-9, Mazaya Business Avenue BB 1, Plot No: JLTE-PH2- BB1, Jumeirah Lakes Towers, Dubai, UAE
(3)	Job title and name of representative	Director Fukui Shigeru
(4)	Description of business	Travel Business
(5)	Share capital	35,170,000 UAE dirham (1,372 million yen) *1

(\*1) Converted using the exchange rates at the time of previous investments and capital increases.

### 3. Overview of subsidiary to be established (Sub-subsidiary)

(1)	Name	H.I.S. SAUDI ARABIA LLC	
(2)	Location	Assharafiah Dist , King Abdullah road 2826,6111,23216, Jeddah, Saudi Arabia	
(3)	Job title and name of representative	General Manager Suzuki Tameru	
(4)	Description of business	Travel Business	
(5)	Share Capital	1,874,000 Saudi Arabian riyal (71 million yen) *2	
(6)	Date of establishment	July 15, 2025 (planned)	
(7)	Major shareholders and ownership Ratio	H.I.S. Management Consulting DMCC 100%	
(8)	Relationship between the Company and said company	Capital relationship	H.I.S. Management Consulting DMCC, 100% owned subsidiary of the company, is scheduled to establish a 100% owned subsidiary.
		Personal relationship	None
		Business relationship	None

(\*2) 1 Saudi Arabian riyal is converted at the reference rate as of May 30, 2025.

### 4. Status of acquisition costs and voting rights before and after acquisition

(1)	Cost of acquisition	1,874,000 Saudi Arabian riyal
(2)	Number of voting rights before acquisition (voting ratio)	- (-%)
(3)	Number of voting rights after acquisition (voting ratio)	3 (100.0%)

### 5. Schedule

(1)	Date of resolution by Board of Directors	June 5, 2025
(2)	Date of establishment	July 15, 2025 (planned)
(3)	Date of starting business	August 1, 2025(planned)

### 6. Future outlook

Impacts on business performance associated with the acquisition are minor. Any future matters requiring disclosure will be promptly made public.

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