

May 23, 2025

Company name: H.I.S. Co., Ltd.  
Name of representative: Yada Motoshi, President and CEO  
(Securities code: 9603; Prime Market)  
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## Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Compensation

H.I.S. Co., Ltd. (the “Company”) hereby announces as follows that payment procedures were completed on May 23, 2025 for the disposal of its treasury stock as restricted stock compensation, which was announced on April 25, 2025.

### 1. Summary of the disposal

(1) Disposal date	May 23, 2025
(2) Class and number of shares to be disposed	13,188 shares of common stock of the Company
(3) Disposal price	JPY 1,684 per share
(4) Total value of shares to be disposed	JPY 22,208,592
(5) Method of subscription or allotment	Method of allotting specified restricted stock
(6) Method of Performance of contributions	Contribution of monetary compensation claim in kind
(7) Allottees and numbers of allottees and shares	Directors of the Company (excluding directors who are Audit and Supervisory Committee members and outside directors) : 6 Directors, 13,188 shares

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.